



Fisheries Council of Canada

Manager, Policy and Regulatory Affairs

Canada-Ontario-Ottawa: Downtown

Posted: 11 October 2019

Association Information

Since the Fisheries Council of Canada (FCC) was established in 1915, the Council has been the national voice for Canada's commercial fisheries. Member companies are processors who process the majority of Canada's fish and seafood production. Members include small, medium and larger-sized companies along with Indigenous enterprises that harvest fish in Canada's three oceans. FCC members take pride in being key employers in their communities, providing jobs and creating an economic base for other local businesses.

FCC promotes a healthy resource and prosperous industry playing a vital role in the Canadian economy.

The Council is a small but energetic organization that has a growth mandate. Its views are sought by government and Parliamentarians on a variety of issues relating to the sector.

Job Description

About the role:

This full-time position supports the Council's work on a variety of policy and regulatory issues relevant to the Canadian fisheries sector.

Reporting to the FCC President, the Manager, Policy & Regulatory Affairs, will conduct analyses and assist with policy development relating to issues, including but not limited to, fisheries management, trade, market access, food regulation, marine conservation, climate change, competitiveness, labour, and more.

The Manager, Policy & Regulatory Affairs, will gather information, conduct analysis, produce summaries and support the FCC President in the Council's advocacy and policy work. The Manager, Policy & Regulatory Affairs, will also liaise with government stakeholders and industry experts to support the development and delivery of FCC advocacy.

This role is of primary importance in ensuring that Council policy positions are based on relevant analysis, sound policy and member direction, and are consistent with the Council's strategic priorities.

About the Job:

Issue awareness

- Identify, interpret and communicate to FCC President and member companies new developments including federal policy initiatives likely to have an impact on the sector;
- Build a sound knowledge of the Acts, regulations and policies that affect the fisheries sector;
- Obtain an in-depth knowledge of the member and partner companies and their key personnel, and their products;
- Establish and maintain relationships with key officials in federal departments, such as Fisheries & Oceans Canada, Canadian Food Inspection Agency, Health Canada, Global Affairs Canada, Environment and Climate Change Canada, etc., in order to stay abreast of government's intentions with respect to issues relevant to the fisheries sector.

Information gathering and analysis

- Build an awareness of the information sources available with respect to the issues of the Canadian fisheries sector;
- Follow and notify members of any relevant notices in the Canada Gazette related to the fisheries sector;
- Support the development of other key outputs (e.g. Monthly Member Newsletter, reports and presentations).

Supporting policy development

- Assist in developing and building consensus among members on policy positions;
- Prepare policy positions, submissions, communications, and supporting analysis to advance the sector's interests with regulators and other stakeholders;
- Provide input to FCC President and members as otherwise requested.

Advocacy

- Provide information and analysis to support FCC representatives' engagement with elected officials and senior bureaucrats in relevant policy areas;
- Prepare written materials (speeches, presentations, briefing notes, etc.) to support FCC President's engagement in the advocacy process;
- Contribute to a favorable image of the sector by representing the FCC in public forums and publications.

Communications

- Assist in development and release of FCC's communications outputs.

Education:

- Bachelor's degree in a related field (e.g. economics, political science, marine or food-related fields, etc.), with relevant experience or an equivalent combination of experience and training in a related field;
- A relevant Master's degree would be an asset;

Experience and Skills:

- Five (5) years of relevant experience in research, analysis and/or the formulation or administration of relevant policy, legislation and regulation in Canada;
- Demonstrated understanding of public policy development and requisite analysis to support evidence-based policy advice and decision-making;
- Knowledge of public policy issues, general economic, business conditions affecting the fisheries sector, and the legislative and regulatory framework governing federal institutions;
- Strong analytical, problem-solving, research, and consultation skills;
- Experience preparing factual, well-written briefs and submissions on complex topics;
- Superior verbal and written communication and presentation skills;
- A willingness to undertake professional development;
- Demonstrable affinity to the FCC's organizational values;
- Demonstrates sound judgment and logical thinking when making decisions;
- Excellent organizational and project management skills, ability to multi-task and work under tight deadlines with advanced organization skills and strong attention to detail;
- Dedicated team player possessing an unflappable positive can do' attitude, with demonstrated innovation, creativity and resourcefulness in the form of continuous improvement to internal processes, able to work independently and to collaborate;
- Able to work in full discretion with sensitive or proprietary information;
- Excellent digital and computer skills (MS Office Suite, etc.).

Languages:

Fluency in both French and English would be an asset.

Please send your **resume and cover letter** to info@fisheriescouncil.org.

Deadline: 15 November 2019

Any questions can be directed to info@fisheriescouncil.org

FCC is committed to ensuring fair and inclusive employment practices. We provide accommodation for applicants with disabilities in accordance with the requirements of the Accessibility for Ontarians with Disabilities Act, 2005. If you require accommodation, please advise us. We thank all applicants for their interest. However, only those applicants selected for an interview will be contacted.

Contact Information:

Company Name:	Fisheries Council of Canada
Email Address:	info@fisheriescouncil.org
Web Site Address:	http://fisheriescouncil.com/
Facebook:	https://www.facebook.com/fisheriescouncil.org/
Twitter:	https://twitter.com/FishCan_FCC